



Sight Sciences, Inc. Annual Declaration of Compliance with California Compliance Law

Reporting Year: 2026

Compliance Attestation

Sight Sciences, Inc. (“Sight Sciences” or the “Company”) maintains a Comprehensive Ethics and Compliance Program (“ECCP”) designed to comply with applicable federal and state laws and industry standards governing the marketing and promotion of its products.

To the best of our knowledge, based on the operation of our compliance program, including monitoring, auditing, and internal assessments, the Company is in compliance with its ECCP and with California Health & Safety Code §§ 119400–119402.

Copies of this declaration may be obtained by calling (833) 624-0284, emailing compliance@sightsciences.com, or visiting www.sightsciences.com.

Compliance & Ethics Program Framework

Sight Sciences’ ECCP is informed by the Compliance Program Guidance for Pharmaceutical Manufacturers issued by the Office of Inspector General (OIG) and incorporates the core elements of an effective compliance program. These elements guide the Company’s oversight of activities involving health care professionals (“HCPs”).

Written Policies and Procedures

Sight Sciences maintains written policies and procedures designed to support compliance with applicable legal, regulatory, and industry standards governing interactions with HCPs.

California law references compliance with the PhRMA Code on Interactions with Healthcare Professionals. As a medical device manufacturer, the Company has adopted the Medical Device Manufacturers Association’s Revised Code of Conduct on Interactions with Healthcare Providers, which reflects standards substantially similar to the PhRMA Code.

Annual Spend Limit

Sight Sciences has established an annual per-person limit of **\$5,000** for meals and educational items provided to California HCPs, consistent with California Health & Safety Code § 119402.

The Company maintains controls and monitoring processes designed to track expenditures and support adherence to this annual limit.

Prohibition on Entertainment



Sight Sciences prohibits the provisions of entertainment (e.g., sporting events, golf outings, or concerts) to health care professionals.

Compliance Officer

Sight Sciences has a Chief Compliance Officer with the authority to exercise independent judgment and direct, unencumbered access to executive leadership and the Board of Directors.

Training and Education

Sight Sciences maintains an ethics and compliance training program. New employees receive training upon hire, and relevant employees complete training on at least an annual basis.

Training covers applicable legal requirements, Company policies, and standards governing interactions with HCPs, as well as the consequences of non-compliance.

Open Communication and Reporting

Sight Sciences promotes a culture of openness and accountability. Employees are encouraged to report compliance concerns to management, the Compliance Officer, or through the Company's Compliance Hotline at (833) 624-0284.

Reports may be made anonymously where permitted by law. The Company prohibits retaliation against individuals who report concerns in good faith.

Auditing, Monitoring, and Risk Ass

Sight Sciences conducts periodic compliance risk assessments and performs monitoring and auditing activities to assess adherence to Company policies and applicable legal and regulatory requirements.

Enforcement and Disciplinary

Violations of the Company's policies may result in disciplinary action, up to and including termination of employment. Reported concerns are investigated to ensure consistent application of the Company's standards.

Response and Continuous Improvement

Sight Sciences requires prompt and appropriate responses to identified compliance issues. Corrective actions may include enhancements to policies, procedures, training, communication, or monitoring controls, as well as disciplinary measures where appropriate.